



Self-Declaration
regarding PEFC Chain of Custody certification

We hereby declare our company's commitment to maintain the PEFC chain of custody and to comply with the requirements of PEFC with regard to the supply chain.

This also means that the company, in relation to the social, health and safety requirements of the PEFC Chain of Custody standard:

- a) does not prevent employees to associate freely, to elect their representatives and to negotiate collectively with their employer;
- b) uses no forced labor;
- c) does not use workers under the legal minimum age, or the age of 15, or the mandatory school age;
- d) provides equal treatment and opportunities to all employees;
- e) provides healthy and safe working conditions.

Place and Date :

30 APRIL 2019
Name Organization :

DURACERT ApS
Representative :

S. Spier-Schmitt

E.P. DE JONG

H. Leeflang

R. Polhuis

K. Raaijmaekers

Signature :

S. Spier-Schmitt

H. Leeflang

R. Polhuis

K. Raaijmaekers